

## 2023 BONUS PROGRAM

# Write more than 1 group, get rewarded!

This Q4, our bonus program will reward you \$\$\$ for writing multiple groups (eligible for 12/1/22, 12/15/22 and 1/1/23 effective dates).

- ▶ **Tier 1:** Sell 1 group with 4 or more enrolled employees, get **\$250**
- ▶ **Tier 2:** Sell 3 groups with 4 or more enrolled employees, get **\$500**
- ▶ **Tier 3:** Sell 5 groups with 4 or more enrolled employees, get **\$1,000**
- ▶ Max payout : **\$1,750** for hitting **all three tiers**

*\*Applicable for qualifying groups with situs in TN, CA, and PA*

### Terms and conditions

1. Only licensed and appointed agents who are contracted with Cigna+Oscar are eligible for the bonus.
2. The producer must be the Agent of Record and hold an appointment with Cigna+Oscar on both the effective date of coverage and at the time the bonus is paid.
3. Eligible groups must effectuate and pay at least three consecutive months premium in order to be eligible for the bonus programs.
4. Bonus payments will be made on or around the commissions payout dates of the beginning of the month following enrollment, once the coverage duration and premium payment requirements have been met.
5. Producers may not combine, transfer or otherwise aggregate business with other producers for the purposes of bonus program eligibility.
6. In the instance where producers split commissions, bonus will be paid out according to commissions split established electronically within the Cigna+Oscar portal at the time of bonus program payout.
7. General agencies are not eligible for this bonus program.
8. Disagreements or disputes regarding this program or the interpretation of rules or payout amounts will be resolved at the sole discretion of Oscar. Oscar may amend or discontinue the terms of the program at any time without advance notice.