

## California Small Group Special Open Enrollment Deadlines

The Affordable Care Act (ACA) requires that insurance carriers hold an annual special open enrollment period for employers with 1-100 employees that do not otherwise meet standard participation and contribution guidelines. **This year, the special open enrollment is from November 15 through December 15, 2021 for groups seeking a January 1, 2022 effective date.** Cutoff dates and times for this program vary by carrier, and are listed below. **Please note that these are firm deadlines; no exceptions will be granted.** The details below are accurate to the best of our knowledge as of the date at the bottom of this form.

Carrier	Coverage Type(s) Available	Carrier Deadline	Recommended Due Date to Dickerson
<b>Aetna</b>	<u>Medical Only</u>	Case must be received by Aetna no later than December 15, 2021.	<p>During the busiest time of the year, the recommended submission date to Dickerson Insurance services will be Monday December 13, 2021. This will allow ample time for our New Case Advocates to review the cases and collect any missing items before the cases are submitted to the carrier.</p> <p>Please try to submit the cases as clean and complete as possible to avoid any delays in approval and implementation.</p>
<b>Anthem Blue Cross</b>	<u>Medical</u> <u>Dental Employer-Sponsored:</u> will align with medical participation, minimum of 2 enrolled. <u>Vision Employer-Sponsored:</u> minimum of 2 enrolled. <u>Dental &amp; Vision Voluntary:</u> minimum of 5 enrolled.	Case must be received by Anthem no later than December 15, 2021 (5 P.M.)	
<b>Blue Shield of California</b>	<u>Medical</u> <u>Dental</u> <u>Vision</u> <u>Life (2-50 employees only)</u>	Case must be received by Blue Shield no later than 5:00 pm on December 15, 2021	
<b>CaliforniaChoice®</b>	<u>Medical Only</u>	Case must be received by CaliforniaChoice® no later than 5:00 pm on December 15, 2021.	
<b>Covered California for Small Business</b>	<u>Medical and Dental</u>	Case must be received by Covered California no later than December 15, 2021.	
<b>Health Net</b>	<u>Medical</u> <u>Dental + Vision:</u> minimum of 2 enrolled.	Case must be received by Health Net no later than 5:00 pm on December 15, 2021.	
<b>Kaiser Permanente</b>	<u>Medical</u>	Case must be received by Kaiser Permanente no later than December 15, 2021.	
<b>Cigna + Oscar</b>	<u>Medical</u>	Case must be received by Cigna + Oscar no later than December 15, 2021.	
<b>SIMNSA Health</b>	Pending response from carrier	Pending response from carrier	
<b>MediExcel</b>	<u>Medical</u>	Case must be received by MediExcel no later than December 15, 2021.	
<b>Sharp Health Plan</b>	<u>Medical</u>	Case must be received by Sharp Health Plan no later than December 15, 2021 (5 P.M.)	

**Additional information can be found at [www.thebrokersga.com](http://www.thebrokersga.com)**

Please allow 48 hours for carrier-required data entry of enrollee information prior to the submission deadline.

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