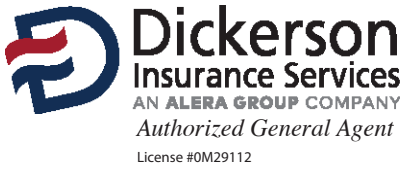


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*CalCPA Health plan participation limited to CPAs, accountants, and financial service industries (banking, securities, investment, mortgage, advisors under SIC 7379-NEC).

CARRIER	REGIONS	MEDICAL PLANS	SIZE	1ST YR COMMISSION
Aetna	All	HMO/PPO	1-100	5% (up to 1M)
Anthem Blue Cross	All	HMO/PPO/EPO	1-100	5% Flat
Blue Shield of California	All	HMO/PPO/EPO	1-100	5% Flat
CalCPA Health/Anthem*	All	HMO/PPO	2-50 / 51+	7% / 5%
Cigna	All	HMO/PPO	25-250	Negotiable
Health Net	All	HMO/PPO	1-100, 101-500	5% Flat
Kaiser Permanente	All	HMO/PPO	1-100, 101-300	5% Flat
Nippon Life	All	PPO/HDHP	3+	7% Flat
MediExcel	Imperial 13, San Diego 19	HMO	1-100, 100+	Sm. Gp. 7%, Lg. Gp. 5%
Oscar Health	15, 16, 18	EPO	1-100	5% Flat
SIMNSA	Imperial 13, San Diego 19	HMO	1+	7% Flat
Sharp Health Plans	19	HMO/PPO/HDHP	1-100	5% Flat

CaliforniaChoice® Carriers

CARRIER	REGIONS	MEDICAL PLANS	SIZE	1ST YR COMMISSION
Anthem Blue Cross	All	HMO/PPO	1-100	5% Flat
Health Net	1-5, 7-11, 14-19	PPO	1-100	5% Flat
Kaiser Permanente	All	HMO only	1-100	5% Flat
Sharp HealthCare	19	HMO	1-100	5% Flat
Sutter Health Plus	2, 3, 5, 6, 8, 10	HMO	1-100	5% Flat
United Healthcare	All	HMO	1-100	5% Flat
Western Health Advantage	2, 3	HMO	1-100	5% Flat
Oscar Health	15, 16, 18	EPO	1-100	5% Flat

Covered California for Small Business | On-Exchange

CARRIER	REGIONS	MEDICAL PLANS	SIZE	1ST YR COMMISSION
Blue Shield of California	All	HMO/PPO	1-100	5% Flat
Chinese Community Health Plan	4, 8	HMO	1-100	5% Flat
Health Net	All	EPO/HMO	1-100	5% Flat
Kaiser Permanente	All	HMO only	1-100	5% Flat
Sharp HealthCare	19	HMO	1-100	5% Flat
Western Health Advantage	1, 2, 3	HMO	1-100	5% Flat

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I/FP CARRIERS	REGIONS	PLANS	FULL COMMISSION
L.A. Care Health Plan	15, 16	Individual/Family Medical	\$20 PMPM 1st year and renewing business
Molina Healthcare	13, 15, 16, 17, 18, 19	Individual/Family Medical	\$20 PMPM 1st year and renewing business
Oscar Health Plan of California	4, 16, 18 and Off-Exchange	Individual/Family Medical	\$18 PMPM 1st year and renewing business
Dickerson Individual Market	All	STD/Dental/ACC/CI/Limited Medical	Varies, please call
Ambetter, Bright, Cigna & Medica	AR, AZ, CO, FL, GA, IA, IL, IN, KS, MI, MO, MS, NE, NC, NH, NM, NV, OH, OK, PA, SC, TN, TX, UT, VA, WA, WI		Varies, please call

Group Ancillary/Integrated Benefits (Life, Dental, Vision and more)

CARRIER	DENTAL PLANS	SIZE	1ST YR COMMISSION	VISION PLANS / OTHER	SIZE	1ST YR COMM.
Aetna	DHMO/PPO/Vol	2-100	9% Flat Standalone + 1% w/Medical	Vision/Life/DI	2-100	7.5%
Aflac	Voluntary Dental	3+	30% 1st yr, 2.75% thereafter	Vision /Life/STD/ACC/CI/HOSP	3+	30% 1st yr, 2.75% after
Allstate	DHMO/PPO	2+	Varies	Life/DI/ACC/CI/HOSP	2+	Varies
Anthem Blue Cross	DHMO/PPO/Vol	2-100	10% Flat	Vision/Life/STD/LTD	2-100	10% Flat
Blue Shield of California	DHMO/PPO/Vol	2-100	5% Flat	Vision/Life	2-100	10% Flat
California Dental Network	DHMO	2-50	10% Flat	N/A	N/A	N/A
Choice Builder®	HMO/PPO/Vol	2-199	10% Flat	Vision/Life/Chiro (Acupuncture)	2-199	10% Flat
Cypress Dental	HMO/PPO/ASO	2-100	5% Flat	N/A		
Delta Dental	DHMO/PPO/Vol	2-100	10% Flat / 8.25% Flat CC	N/A	N/A	N/A
Guardian	DHMO/PPO/Vol	2-49	Varies	Vision/Life/STD/LTD/ACC/CI/HOSP	5+	DI 15% /HOSP 20% Flat
Health Net Dental	DHMO/PPO/Vol	2+	10% Flat	Vision	51-100	10% up to \$10,000
MediExcel	DHMO	2+	10% Flat	Vision	2+	10% Flat
MetLife	HMO/PPO	2+ HMO	10% Flat	Vision 10+ PPO	51-100	10% Downgraded
Mutual of Omaha	PPO/Indemnity/Vol	2+	10% Flat	Life/STD/LTD	2+	10% Flat
Nippon Life	DHMO + PPO	3-49/ 51+	10% flat / 10% downgraded	Vision/Life/STD/LTD	3-50/51+	Varies
Premier Access/Premier	DHMO/PPO	3+	10% Flat / 8.25% Flat CC	Vision	3+	10% Flat
Principal	PPO	2+	10% Downgraded	Vision/Life/STD/LTD/ACC/CI	2+	10% Downgraded
Sun Life	DHMO/PPO	2+	Varies	Life/STD/ACC/CI/HOSP	2+	Optional -Varies
Transamerica	Indemnity	5+	15% Downgraded	Life/STD/ACC/CI/HOSP	Varies	Varies
Unum	HMO, PPO	2+ HMO	10% Flat 2+ HMO, 5+ PPO	Vision/Life/STD/LTD/ACC/CI/HOSP	Varies	Optional -Varies
VSP	N/A	N/A	N/A	Vision PPO	2+	10% Downgraded
Western Dental	DHMO, PPO	2+	10% Flat	N/A	N/A	N/A