

California Small Group Special Open Enrollment Deadlines

The Affordable Care Act (ACA) requires that insurance carriers hold an annual special open enrollment period for employers with 1-100 employees that do not otherwise meet standard participation and contribution guidelines. **This year, the special open enrollment is from November 15 through December 15, 2020 for groups seeking a January 1, 2021 effective date.** Cutoff dates and times for this program vary by carrier, and are listed below. **Please note that these are firm deadlines; no exceptions will be granted.** The details below are accurate to the best of our knowledge as of the date at the bottom of this form.

Carrier	Coverage Type(s) Available	Carrier Deadline	Recommended Due Date to Dickerson
Aetna	<u>Medical</u> Only	Case must be received by Aetna no later than December 15, 2020.	<p>During the busiest time of the year, the recommended submission date to Dickerson Insurance services will be Friday December 11, 2020. This will allow ample time for our New Case Advocates to review the cases and collect any missing items before the cases are submitted to the carrier.</p> <p>Please try to submit the cases as clean and complete as possible to avoid any delays in approval and implementation.</p>
Anthem Blue Cross	<u>Medical</u> Dental Employer-Sponsored: will align with medical participation, with the exception of groups 2-4. Groups 5+, minimum of 2 enrolled. <u>Vision Employer-Sponsored:</u> minimum of 2 enrolled. <u>Dental & Vision Voluntary:</u> minimum of 5 enrolled.	Case must be received by Anthem no later than December 30, 2020 (12 P.M.) Dickerson must receive cases 48 hours prior to this deadline (Dec. 28) to effectively process groups.	
Blue Shield of California	<u>Medical</u> <u>Dental</u> <u>Vision</u> <u>Life</u> (2-50 employees only)	Case must be received by Blue Shield no later than 5:00 pm on December 31, 2020 Dickerson must receive cases 48 hours prior to this deadline (Dec. 29) to effectively process groups.	
CaliforniaChoice®	<u>Medical</u> Only	Case must be received by CaliforniaChoice® no later than 5:00 pm on December 15, 2020.	
Covered California for Small Business	<u>Medical</u> and <u>Dental</u>	Case must be received by Covered California no later than December 15, 2020.	
Health Net	<u>Medical</u> <u>Dental + Vision:</u> minimum of 2 enrolled.	Case must be received by Health Net no later than 5:00 pm on December 15, 2020.	
Kaiser Permanente	<u>Medical</u>	Case must be received by Kaiser Permanente no later than December 15, 2019.	
Oscar Health	<u>Medical</u>	Case must be received by Oscar Health no later than December 15, 2020	
SIMNSA Health	Pending response from carrier	Pending response from carrier	
MediExcel	<u>Medical</u>	Case must be received by MediExcel no later than December 15, 2020	
Sharp Health Plan	<u>Medical</u>	Case must be received by Sharp Health Plan no later than December 15, 2020 (5 P.M.)	

Additional information can be found at www.thebrokersga.com

Please allow 48 hours for carrier-required data entry of enrollee information prior to the submission deadline.

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